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## FRX Hires Two Key Employees: VP of Manufacturing and Finance/Accounting Manager

**Chelmsford, MA, April 12, 2010:** FRX Polymers, Inc. (FRX), the manufacturer of an entirely new family of inherently flame retardant polymers and oligomers, has recently expanded its staff to include a Vice President of Manufacturing and Process Technology – to lead the operation of a new monomer pilot plant in Chelmsford, Massachusetts, the development of a large scale monomer facility in Asia and the construction, start-up and operation of a semi-works polymer plant in Domat/EMS, Switzerland. FRX has also hired a Manager of Finance and Accounting to provide depth to its financial organization.

**Chris Blubaugh**, VP Manufacturing, FRX Polymers, Inc., has held research, development and manufacturing positions for over 25 years in the plastics industry. Before joining FRX, he worked for Sabic Innovative Plastics (formerly GE Plastics) for over 25 years. He has an extensive track record of building and leading teams.

During his career with SABIC Innovative Plastics he held the positions of Global Technology Manager for LEXAN® Copolymers, New Technologies Manager, LEXAN Product Technology Program Manager, Product Technology Black Belt for Eyewear Grades, LEXAN Global BPA Technology Manager, LEXAN Growth Resins Program Leader and LEXAN Process Technology Manager. Chris joined FRX in November, 2009.

**Karen Robinson**, Finance and Accounting Manager at FRX Polymers, Inc. has extensive experience in general accounting, Sarbanes-Oxley compliance, financial statement analysis, budgeting, modeling and results reporting. Karen also has extensive knowledge of treasury activities and accounting system implementation. She has had a progressive background in accounting and finance over the last 15 years in industries including; software, publishing and manufacturing. Karen joined FRX in January, 2010.

“We are delighted to have been able to attract both Chris and Karen, two exceptional professionals, to our team,” said Marc Lebel, CEO of FRX. “Both Chris and Karen have tremendous experience and skills and will play important and crucial roles in the growth of FRX.”

### **About FRX Polymers, Inc. (FRX)**

FRX Polymers, Inc. ([www.frxpolymers.com](http://www.frxpolymers.com)) was founded in 2007 following five years of intensive research and development in the field of inherently flame retardant plastics. The company’s mission is to commercialize a novel family of non-halogen, transparent, high melt flowing, high melt strength inherently flame retardant polymers and oligomers. FRX is headquartered in Chelmsford MA, where its polymer and monomer pilot facilities are located as well as its research and applications laboratories. FRX will also be starting up a semi-works polymer plant later this year in Domat/EMS Switzerland.

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